U-SAFE
UGANDA SAFEGUARDING FOR EVERYONE

Safeguarding Complaint Handling Process

UGANDA RUGBY UNION

Uganda Rugby Judicial Committee:

Incidents that fall under relevant World Rugby Regulations / Uganda Rugby Code of Conduct or as directed by Uganda Rugby EXCOM

Uganda Rugby Executive Committee:

Incidents that are outside of World Rugby Regulations / Uganda Rugby Code of Conduct

Complaint resolved and/or referred to:

Uganda Rugby Safegaurding Committee:

- Safeguarding Focal Point +
- Department Manager and/or General Manager

Safeguarding Focal Point:

All reports, recommendations, actions and outcomes will be securely stored and confidentially reported by the Safegaurding Focal Point

Report reviewed, investigated, assessed and recommend by

Any member of Uganda Rugby Management

OR

safeguard@safeguardrugby.org

Safeguarding Concern and/or Incident Report

Report can be made by:

- Uganda Rugby Member Union (Board, Staff or Member)
- Player / Child / Parent
- Community Member
- Anyone

If a concern involves an individual in this system, reports can be submitted directly to anyone at a higher level in the process to ensure a transparent process for your concern

World Rugby:

Uganda Rugby will provide regular reporting of incidents

Member Unions:

Will be informed of any incidents relating to their union/members

Compliant/Report Maker:

Will be informed of the outcome as appropriate

Persons involved in the incident:

Will be informed of the outcome as appropriate

Outcome and Referral Services:

as appropriate